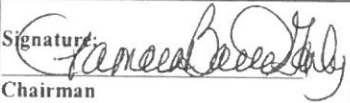


BOARD ACTION

Policy:	No Policy – Faculty Contract Specifications	
Title:	Continuing Contracts for Full-Time Faculty, Academic Year 2020-21	
<p>As per the current faculty contract, “a full-time faculty member shall serve a probationary period of two (2) academic years from the time of initial employment. During the probationary time, the faculty member’s performance will be officially evaluated and renewed for a period not to exceed one year at a time. At the end of probation, the faculty is eligible for tenure. Tenure is defined as a four-year contract.”</p> <p>The faculty listed below have met the criteria for individual contracts and, therefore, contract renewal should be granted to full-time faculty effective with the 2020-21 academic years as follows:</p> <p><u>Four-Year Continuing Contracts</u></p> <p>Elizabeth Hartwig Becky Lindeman *Levi Smith *Yvonne Koors William Loudermilk Marci Langenkamp Steve Marlowe</p> <p style="text-align: right;">Sandra Streitenberger *Richard Valerio</p> <p>*First Four-Year Contract</p> <p><u>One-Year Contracts</u></p> <p>Elizabeth Bingham Dr. Sara Young</p>		
Impact on Student Success:	Experienced Full-time faculty members are important to a student’s success as more personal relationships, mentoring and guidance can happen.	
Impact on Budget:	No direct impact on budget; however, it should be noted that extended contracts have future budgetary or separation obligations.	
Recommendation:		
Does this replace an existing policy? N/A		
Approved: YES/NO	Signature:  Chairman	Date: 4/22/2020